

RESOLUTION NO. 11-130

**RESOLUTION APPROVING A LABOR AGREEMENT BETWEEN
THE CITY OF COON RAPIDS AND
THE LAW ENFORCEMENT LABOR SERVICES LOCAL 362
FOR THE TERM JANUARY 1, 2012 THROUGH DECEMBER 31, 2013**

WHEREAS, the City of Coon Rapids (“City”) recognizes the Law Enforcement Labor Services Local 362 (“Union”) as the exclusive bargaining representative under Minnesota Statutes, Chapter 179A, for the sergeant job classification identified in the collective bargaining agreement; and

WHEREAS, representatives of the City of Coon Rapids and representatives of the Law Enforcement Labor Services Local 362, representing the sergeants bargaining unit, reached a tentative agreement through the collective bargaining process.

NOW, THEREFORE, BE IT RESOLVED that the City Council of Coon Rapids, Minnesota, approves the terms of the tentative agreement, which are as follows:

1. Contract Duration: Two years, calendar years 2012 – 2013.
2. Amend Article 22.1, Injury on Duty, to read as follows:
An Employee injured in the line of duty, covered by Workers’ Compensation laws of the State of Minnesota, and eligible for Workers’ Compensation pay, shall be guaranteed the Employee’s regular pay by the Employer for 90 work days. The Employer will pay the difference between the Sergeant’s weekly pay and his/her weekly Workers’ Compensation check. Employees will receive credit for sick leave used in bona fide injury cases prior to receipt to their Workers’ Compensation checks. At the end of the 90-day work day period, an Employee may draw on his/her accumulated sick leave and vacation subject to approval of the Chief of Police. Employees drawing workers’ compensation benefits will not receive supplementary injury on duty pay pursuant to this Article or sick leave pay which provides for more after-tax pay than the employee made while working. The Employer may require the Employee to provide a doctor’s certificate stating that the Employee is capable of returning to work, either in a limited duty capacity or to resume Employee’s normal duties.
3. Wages: Amend Appendix A to increase wages:
1% increase effective January 1, 2012, and 1% increase effective July 1, 2012.
1% increase effective January 1, 2013, and 1.5% increase effective July 1, 2013.

BE IT FURTHER RESOLVED that the City Council authorizes the Mayor and the City Manager to execute five copies of an agreement reflecting the terms of the settlement upon receipt of the same executed by the designated bargaining unit representatives.

Adopted by the Coon Rapids City Council this 6th day of December, 2011.

Tim Howe, Mayor

ATTEST:

Catherine M. Sorensen, City Clerk