

**RESOLUTION NO. 15-114**

**RESOLUTION TO ESTABLISH A HEALTH CARE SAVINGS PLAN WITH THE MINNESOTA STATE RETIREMENT SYSTEM FOR THE POLICE OFFICERS' UNION (LELS #207)**

**WHEREAS**, the City Council is the governing body of the City of Coon Rapids; and

**WHEREAS**, the City's Police Officers, represented by Law Enforcement Labor Services, Inc. Local #207, has voted in favor of establishing a Health Care Savings Plan (HCSP) for its members through the Minnesota State Retirement System (MSRS); and

**WHEREAS**, Minnesota Statutes, Section 352.98 authorizes the MSRS to establish and administer health care savings plans through which public employers and employees may contribute funds to cover health care costs and to contract with municipalities to provide various services necessary for administration of the plans; and

**WHEREAS**, the City has already established a HCSP through MSRS for members of the City's full-time, non-represented employee group and the Police Sergeants' union; and

**WHEREAS**, members of the City's Police Officers' union desire to establish a plan through a Memorandum of Understanding that will be incorporated into their Collective Bargaining Agreement.

**WHEREAS**, the City of Coon Rapids wishes to enter into an agreement with the MSRS for a HCSP for its Police Officers' union.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council authorizes participation in the HCSP administered by MSRS for members of the Police Officers' union as established by the Memorandum of Understanding.

Adopted by the Coon Rapids City Council this 15<sup>th</sup> day of September, 2015.

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Jerry Koch, Mayor

ATTEST:

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Joan Lenzmeier, City Clerk