

CITY OF COON RAPIDS, MINNESOTA

CITY MANAGER

I. ISSUES FACING THE CITY

What are the top immediate priorities of the new City Manager?

What are the long term issues that need to be addressed within the next five years?

Are there any issues, concerns and/or considerations that need to be factored into the recruitment and hiring process?

II. LEADERSHIP QUALITIES

Describe the specific leadership characteristics you desire in a City Manager.

III. RECRUITMENT PROCESS

What geographic region do you want to focus your recruitment on?

Do you know of any candidates that should be recruited or asked to apply for this position? Do you anticipate any internal candidates (no names need to be mentioned)?

What distinctive qualities does the City have that will be attractive to potential applicants?

IV. FINAL THOUGHTS AND SUGGESTIONS

What final thoughts, suggestions and ideas do you have as the search begins?

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